

# SHEFFIELD LOCAL MEDICAL COMMITTEE

# Newsletter

## October 2018

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### ***GP PARTNERSHIP REVIEW EVENT & INTERIM REPORT***

Further to our email to all represented Sheffield GPs dated 1 October 2018 regarding the GP Partnership Review, an Interim Report has been published, which can be accessed via:

<http://www.sheffield-lmc.org.uk/website/IGP217/files/Interim%20report%20.pdf>

The report covers:

- The role of general practice in the local healthcare system;
- Workload;
- Overarching and emerging issues.
- Workforce;
- Business models in general practice;

As noted in our email, we look forward to welcoming Dr Nigel Watson, Independent Chair of the GP Partnership Review to Sheffield on **Monday 22 October** to present his findings to date and receive feedback from Sheffield GPs. If you would be interested in attending this event (7.30 pm at Tapton Hall) please email [manager@sheffieldlmc.org.uk](mailto:manager@sheffieldlmc.org.uk) to request a place **by Thursday 18 October**.

In addition, a document has been produced *Myth busting questions on Partnerships for GP Trainees*, which can be accessed via: [http://www.sheffield-lmc.org.uk/website/IGP217/files/Myth%20busting%20questions%20on%20partnerships%20for%20GP%20trainees\[1\].pdf](http://www.sheffield-lmc.org.uk/website/IGP217/files/Myth%20busting%20questions%20on%20partnerships%20for%20GP%20trainees[1].pdf)

The guidance covers a broad range of topics, such as:

- Potential benefits / risks of being a partner;
- Premises;
- Pension contributions;
- MPIG;
- Last person standing;
- Parity;
- Tax implications;
- GMS, PMS and APMS;
- Employment rights;
- Future of the partnership model.

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**NHS STANDARD CONTRACT  
BREACHES SURVEY**

On 21 September at a meeting of LMC, Sheffield Clinical Commissioning Group (CCG) and Sheffield Teaching Hospitals NHS Foundation Trust (STHFT) representatives, Alastair Bradley, LMC Chair, received agreement from STHFT colleagues to work together to resolve the NHS Standard Contract breaches that are creating additional, unresourced work for General Practice.

Alastair was able to reference the LMC's survey, and it was agreed that the 3 most frequent breaches would be tackled first. As such, we would like to thank those GPs who have completed the survey, and encourage any who have not yet had the opportunity to do so via: <https://www.surveymonkey.co.uk/r/ContractBreachesSept18>.

We will then communicate the 3 areas to be tackled first, requesting specific anonymised examples.

Thank you for your assistance.

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**SHEFFIELD LMC  
GP MENTORING SCHEME**

As you will be aware from previous newsletter articles, Sheffield LMC has been working closely with the GP-S service in Nottingham, with a view to setting up a local mentoring scheme for represented Sheffield GPs.

We are pleased to announce that after a challenging recruitment process (due to the number and quality of the applications), 7 candidates were selected to go forward for GP Mentor training, along with Mark Durling, LMC Vice Chair, who will be the Lead GP Mentor. The training will be based on the Egan skilled helper model used already in Nottinghamshire and Derbyshire to ensure a consistent baseline across different geographic areas.

On 4 October at a meeting of candidates, GP-S and Sheffield LMC representatives, it was heartening to see the enthusiasm to get a service set up in Sheffield, and we would like to thank everyone for giving up their time to meet and agree how best to take this forward.

With the training taking place in December, we anticipate that the service will be up and running in January 2019. GP-S will be available free of charge to any GP represented by Sheffield LMC in order to explore ways to develop themselves; this could be personally or professionally. The aim is to build resilience in the General Practice workforce by allowing GPs the time and space to develop their personal goals.

Initially the service will be funded via monies secured from Sheffield Clinical Commissioning Group (CCG) last year, and we would like to note our appreciation of the CCG's support in this.

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**LMC BUYING GROUP:  
MEMBER RATES**

Members of the LMC Buying Group can access discounts with suppliers listed at: <https://lmcbuyinggroups.co.uk/suppliers>.

To access these discounts, members can either login to the Buying Group website and request a quote or contact the supplier directly. If contacting the supplier directly, it is important to mention LMC Buying Group membership or state the discount code from the suppliers page of the Buying Group website.

Any practice that was using an approved supplier before becoming a Buying Group member or have been using a supplier for a long time and cannot be sure that the discounted rate has been applied can check this by emailing the Buying Group on [info@lmcbuyinggroups.co.uk](mailto:info@lmcbuyinggroups.co.uk).

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**LMC BUYING GROUP:  
VACANCY ADVERTISING**

**REMINDER:** As noted in the July LMC Newsletter, LMC Buying Group members can post any vacancy (clinical and non-clinical roles) for free on the Buying Group recruitment page. All job postings are highlighted at least once across all of the social media platforms (Twitter, Facebook and LinkedIn).

A 'Featured Job' option has also been introduced for those practices that want to draw more attention to their advert. The featured job will appear at the top of the Jobs page in a bright colour, be highlighted on social media channels each week and Google AdWords will be used to drive more traffic to the advert for a month. This service costs £50+VAT. An invoice will be generated once the advert has been posted online.

To place an advert, visit the Jobs page: <https://lmcbuyinggroups.co.uk/job-vacancies/gp-practice/uk> and login for further information.

If you have not registered to use the LMC Buying Group, or have not re-registered since the Buying Group requested re-registration in line with GDPR requirements, the registration form can be accessed via:

<https://www.lmcbuyinggroups.co.uk/members>.

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### ***STATE-BACKED INDEMNITY SCHEME***

The General Practitioners Committee (GPC) has had further meetings with NHS England and the Department of Health and Social Care about their plans for a state backed indemnity scheme, which is still planned for April 2019.

The GPC's medical indemnity guidance has been updated to give some more information about the scheme and how it will impact on GPs:

[https://www.bma.org.uk/advice/employment/gp-practices/gps-and-staff/medical-indemnity-for-gps?utm\\_source=The%20British%20Medical%20Association&utm\\_medium=email&utm\\_campaign=9840248\\_NEW16A1%20SESSIONAL%20GP%20NEWSLETTER%20130918&utm\\_content=Medical%20indemnity%20CTA&dm\\_t=0,0,0,0](https://www.bma.org.uk/advice/employment/gp-practices/gps-and-staff/medical-indemnity-for-gps?utm_source=The%20British%20Medical%20Association&utm_medium=email&utm_campaign=9840248_NEW16A1%20SESSIONAL%20GP%20NEWSLETTER%20130918&utm_content=Medical%20indemnity%20CTA&dm_t=0,0,0,0).

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### ***LOCUM GP PLACEMENT DETAILS IN APPRAISALS***

The General Medical Council has informed the General Practitioners Committee (GPC) that they will discuss with their employment liaison service the issue of locums being asked as part of their evidence in appraisal documents to provide excessive details relating to all their placements in the last 12 months. The GMC will reinforce the message that Responsible Officers and appraisers need to be proportionate in their approach and not demand, for example, contact details for every locum placement that has taken place in the last 12 months.

The GPC has confirmed that despite earlier suggestions, locums would not have to list every GP practice and time worked if there are many placements. However, the practices where locums worked the most should be highlighted.

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### ***THE REFLECTIVE PRACTITIONER***

The General Medical Council has jointly published guidance with the Academy of Medical Royal Colleges, Conference of Postgraduate Medical Deans and Medical Schools Council, aimed at helping doctors and medical students with reflection.

A copy of the guidance can be accessed via:

<https://www.gmc-uk.org/-/media/education/downloads/guidance/the-reflective-practioner-guidance.pdf>.

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### ***PHYSICIAN ASSOCIATE (PA) CASE STUDIES***

Health Education England (HEE) is in the process of ensuring that at least 1000 new PAs are trained and recruited into General Practice by 2020/21. This is one of the General Practice Forward View workforce commitments. In parallel to this, HEE is working with the General Medical Council and the Department for Health and Social Care to prepare for formal regulation of PAs in 2018/19.

The British Medical Association (BMA) is also represented on the HEE-led national working group that is developing the career framework and quality standards / scope of practice for Medical Associate Professions, eg PAs, Surgical Care Practitioners, Advanced Critical Care Practitioners and Physician Assistants (Anaesthesia).

In order to assist in making sure practice experiences and feedback, both positive and negative, can inform and shape these developments in the best way possible, the BMA is keen to hear from GPs and General Practice staff who have worked or are working with PAs. They are asking that case studies are shared using the template available via:

<http://www.sheffield-lmc.org.uk/website/IGP217/files/Case%20study%20template%20PAs%20in%20General%20Practice.docx>

The case studies will be used to ensure that PAs are introduced into the extended General Practice and primary care team in a way that works for GP practices and their existing staff.

Completed templates should be emailed to Sumayya Allam in the BMA's Workforce and Innovation Team via: [sallam@bma.org.uk](mailto:sallam@bma.org.uk).

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***SESSIONAL GPs E-NEWSLETTER:  
SEPTEMBER 2018***

The September edition of the Sessional GPs e-newsletter is available on the British Medical Association website at: <https://bma-mail.org.uk/t/JVX-5UWS8-1BJCJOU46E/cr.aspx>

The main articles include:

- Medical indemnity guidance for sessional GPs;
- A day in the life of a Scottish GP;
- Pay uplifts and the DDRB process;
- GP retention scheme: step-by-step guide.

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***JOINT MEDICAL CHARITIES PORTAL***

With support from NHS England, in 2017 the Cameron Fund - together with BMA Charities, the Royal Medical Benevolent Fund, the Royal Medical Foundation and the Society for the Assistance of Medical Families - worked together to launch a Joint Medical Charities Portal, which acts as a single access point for doctors searching online for financial help. These benevolent funds provide vital support to help doctors in genuine financial need get their lives and careers back on track.

How it works: A simple questionnaire shortlists the right charity (or charities). Each fund has its own eligibility criteria and all offer varied types of financial assistance.

The portal can be accessed via: <https://www.doctorshelp.org.uk/>.

In addition, the portal links to numerous other sources of confidential help for doctors: <https://www.doctorshelp.org.uk/other-confidential-help-for-doctors>.

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**Please forward any articles for inclusion in the LMC newsletter to  
[manager@sheffieldlmc.org.uk](mailto:manager@sheffieldlmc.org.uk)**

**Articles for the November edition to be received by Friday 9 November**

**Submission deadlines can be found at**

**<http://www.sheffield-lmc.org.uk/website/IGP217/files/Newsletter%20&%20VB%20Deadlines%202018.pdf>**